

Occupational Health and Safety Legislation

CSA-Z462 is a voluntary standard. However, under federal and provincial Occupational Health and Safety Legislation, an employer has a duty to keep their employees safe.

PROVINCE	LEGISLATION
OH&S CODE - ALBERTA	
Alberta	<p>Part 18: Personal Protective Equipment</p> <p>Duty to use personal protective equipment</p> <p>228(1) If the hazard assessment indicates the need for personal protective equipment, an employer must ensure that:</p> <p>(a) <u>Workers wear personal protective equipment that is correct for the hazard and protects workers,</u></p> <p>(b) Workers properly use and wear the personal protective equipment,</p> <p>(c) The personal protective equipment is in a condition to perform the function for which it was designed, and</p> <p>(d) Workers are trained in the correct use, care, limitations and assigned maintenance of the personal protective equipment.</p> <p>Flame Resistant Clothing</p> <p>Use of flame resistant clothing</p> <p>232(1) If a worker may be exposed to a flash fire or electrical equipment flashover, an employer must ensure that the worker wears flame resistant outerwear and uses other protective equipment appropriate to the hazard.</p> <p>232(2) A worker must ensure that clothing worn beneath flame resistant outerwear and against the skin is made of flame resistant fabrics or natural fibres that will not melt when exposed to heat.</p>
WORKSAFE BC – PART B: PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT	
British Columbia	<p>General Requirements</p> <p>8.2 Responsibility to provide</p> <p>(2) An employer is responsible for providing, at no cost to the worker, all other items of personal protective equipment required by this Regulation.</p> <p>8.3 Selection, use and maintenance</p> <p>(1) Personal protective equipment must</p> <p>(a) be selected and used in accordance with recognized standards, and provide effective protection,</p> <p>(d) <u>be maintained in good working order and in a sanitary condition.</u></p> <p>Flame Resistant Clothing</p> <p>8.31 When required</p> <p>Workers must wear flame resistant clothing appropriate to the risk if working in areas where they may be exposed to flash fires, molten metal, welding and burning or similar hot work hazards.</p>

Disclaimer and Standard Terms

Pursuant to federal and provincial Occupational Health and Safety legislation an employer bears sole responsibility for selecting the type(s) of personal protective equipment to be used by its employees. All purchasers of Visibility garments and/or laundering services from Cintas bear full responsibility for selecting the PPE appropriate for use by their employees. Cintas makes no representation, warranty, or covenant with respect to retroreflective and fluorescent qualities of the garments or with respect to the fitness or suitability of the garments for any particular use or purpose. The purchase of any goods or service from Cintas is subject to Cintas' Standard Terms and Conditions and/or any other applicable written contract executed between the purchaser and Cintas relating to such purchase.



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PROVINCE	LEGISLATION
OH&S ACT - ONTARIO	
Ontario	<p>Duties of employers</p> <p>25. (1) An employer shall ensure that,</p> <ul style="list-style-type: none"> (a) The equipment, materials and protective devices as prescribed are provided; (b) The equipment, materials and protective devices provided by the <u>employer are maintained in good condition</u>; (d) The equipment, materials and protective devices provided by the employer are used as prescribed; <p>25. (2) Without limiting the strict duty imposed by subsection (1), an employer shall,</p> <ul style="list-style-type: none"> (a) Provide information, instruction and supervision to a worker to protect the health or safety of the worker; (h) <u>Take every precaution reasonable in the circumstances for the protection of a worker</u>;
OH&S ACT - QUEBEC	
AN ACT RESPECTING OCCUPATIONAL HEALTH AND SAFETY	
Quebec	<p>CHAPTER III</p> <p>RIGHTS AND OBLIGATIONS</p> <p>DIVISION II</p> <p>THE EMPLOYER</p> <p>§ 2. — General obligations</p> <p>51. Every employer must take the necessary measures to protect the health and ensure the safety and physical well-being of his worker. He must, in particular,</p> <ul style="list-style-type: none"> 1) see that the establishments under his authority are so equipped and laid out as to ensure the protection of the worker; (7) supply safety equipment and see that it is kept in good condition; (11) provide the worker, free of charge, with all the individual protective health and safety devices or equipment selected by the health and safety committee in accordance with paragraph 4 of section 78 or, as the case may be, the individual or common protective devices or equipment determined by regulation, and require that the worker use these devices and equipment in the course of work;

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