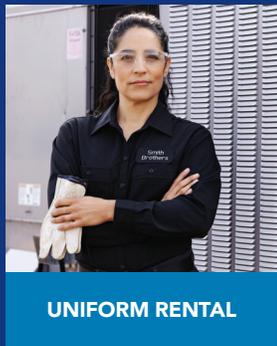


A SHARED DRIVE FOR BETTER

People. Planet. Workday.

Leading A Shared Drive for Better is the heart of what we do at Cintas. The tireless commitment and efforts of Cintas employee-partners support our corporate sustainability initiatives and help us serve well our employee-partners, the communities we impact, our customers and our planet. Check out these highlights from our 2023 Sustainability Report and see how we're building a better world together.

BETTER PRODUCTS AND SERVICES FOR A BETTER WORLD



HONORED FOR HOW WE OPERATE

In FY'23, we were recognized for our commitment to respectful, ethical and sustainable practices.



Responsible

Diverse

Sustainable

Trustworthy

Admirable

Fortunate



INDUSTRIAL LAUNDRY ADVANTAGE

The Hohenstein Institute — an internationally recognized partner in testing, certification, and research with a focus on textiles — assessed Cintas' industrial laundering process against typical home laundering machines and practices and demonstrated that industrial laundering leads to substantial water, energy and chemistry efficiencies.ⁱ

WATER USE



2.3 times more water is required by home laundry

ENERGY USE



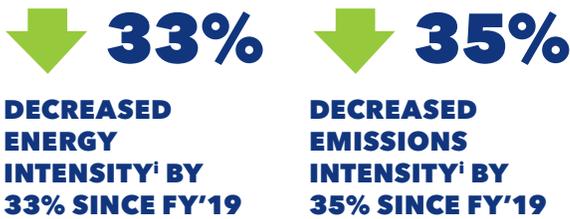
1.92 times more energy is required by home laundry

CHEMISTRY USE



15.6% more chemical detergent is required by home laundry

OUR FACILITIES ARE MORE ENERGY AND EMISSION EFFICIENT THAN EVER

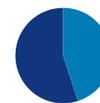


A DIVERSE GROUP OF PARTNERS AND SUPPLIERS

This year, we continued to prioritize diversity in the workplace and within our supplier base.



35.5% Women
64.5% Men



45.1% Self-Reported Minority
54.9% Self-Reported Non-Minority

IN FY'23
we spent **\$324.2 MILLION** with **CERTIFIED DIVERSE SUPPLIERSⁱ**

REDUCING OUR WATER CONSUMPTION

Cintas returns to municipalities approximately 90% of withdrawn water.



SETTING THE SAFETY STANDARD

127 Cintas sites are recognized by OSHA as VPP Star Certified as of September 2023.ⁱ



ⁱFor more information, download Cintas' full 2023 Sustainability Report at www.Cintas.com/esg

